

Reopening Requirements Connecticut



Certification

All businesses are subject to reopening guidelines and are required to self-certify with the state prior to opening. The certification system can be accessed [here](#).

General Business Guideline Requirements

- **PPE:** All employees and customers are required to wear a face covering unless doing so would be contrary to his/her health or safety due to medical conditions
 - Employers are responsible for providing PPE to their employees
 - In an office environment, face coverings are not required when social distancing requirements can be maintained
 - Gloves and eye protection are required when using cleaning chemicals
- **Training:** Institute a training program and ensure employee participation prior to reopen with weekly refreshers.
 - Training shall include [DECD's General Business Rules](#) and cleaning protocols
 - It is the employer's responsibility to ensure subcontractors are also appropriately trained
 - Training shall be provided at no cost during working hours, and presented in the language of the employees. There shall also be weekly refreshers on policies
- **Physical Space Set-Up:** Install visual social distancing markers to encourage employees and customers to remain 6 ft. apart in common spaces
 - Make hand sanitizer and cleaning products available at entrance points, check-out counters, high transit surfaces, and common areas
 - Post clear signage that includes cleaning/disinfecting protocols and the state hotline (211) for employees and customers to report potential violations of these rules

- **Daily Health Check:** Ask employees resuming on premise work to confirm they have not experienced COVID-19 symptoms, including cough, shortness of breath, fever, chills, new loss of taste or smell, among others
 - Employees shall stay home if sick
 - Employers shall adhere to federal paid leave guidance and provide the guidance to employees, including posting the Families First Coronavirus Response Act poster (available from the [U.S. Department of Labor](#))
- Employers may not retaliate against workers for raising concerns about COVID-19 related safety and health conditions

Additional sector-specific guidelines, including capacity constraints, can be downloaded [here](#).

Acadia Insurance is pleased to share this material with its customers. Please note, however, that nothing in this document should be construed as legal advice or the provision of professional consulting services. This material is for general informational purposes only, and while reasonable care has been utilized in compiling this information, no warranty or representation is made as to accuracy or completeness.

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