

Reopening Requirements Vermont



Training

All employees, including those already working, must complete – and employers must document – a [training program on mandatory health and safety requirements](#) as provided by VOSHA.

Business with more than 10 employees that have been closed for 7 or more days during the state of emergency must complete and keep on file a reopening and training plan. VOSHA and the VT Agency of Commerce and Community Development (ACCD) have templates and sector-based model plans that can be downloaded.

[COVID-19 Exposure Control Plan Template](#) [Sector-Based Plan Template](#)

Businesses with fewer than 10 employees at any physical location are not required to create such a plan, however, they must follow all other health and safety guidelines including taking VOSHA training.

Mandatory Health & Safety Requirements for Businesses and Non-Profits

- Employees shall not report to, or be allowed to remain at, work or job site if sick or symptomatic. Signs must be posted at all entrances clearly indicating no one may enter if they have symptoms or respiratory illness
- Ensure employees and customers observe strict social distancing of 6 feet while in the business
- Employees must wear face coverings over their nose and mouth when in the presence of others. In the case of retail cashiers, a translucent shield or “sneeze guard” is acceptable in lieu of a mask. Businesses may require customers or clients to wear masks
- All operations shall designate a health officer on-site at every shift responsible for ensuring compliance this guidance. This person shall have the authority to stop or modify activities to ensure work conforms with the mandatory health and safety requirements
- Prior to the commencement of each work shift, a pre-screening and health survey is required to verify each employee has no symptoms of respiratory illness. Employers should use their best efforts to obtain thermometers in order to conduct routine temperature checks

These requirements along with sector-specific guidance and additional best practices are available [here](#).

Acadia Insurance is pleased to share this material with its customers. Please note, however, that nothing in this document should be construed as legal advice or the provision of professional consulting services. This material is for general informational purposes only, and while reasonable care has been utilized in compiling this information, no warranty or representation is made as to accuracy or completeness.

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